

**TOWN OF PECOS CITY
ASST. CITY MANAGER EMPLOYMENT AGREEMENT**

THE STATE OF TEXAS

COUNTY OF REEVES

THIS ASST. CITY MANAGER EMPLOYMENT AGREEMENT ("Agreement") is made and entered into effective this 29th day of March 2017, by and between the Town of Pecos City, Texas, a municipal corporation ("the City") and Seth Sorensen (hereinafter; "the Asst. Manager").

WITNESSETH:

WHEREAS, when appropriately structured, the Council and the Asst. Manager believe an employment agreement can strengthen the Council-Asst. Manager relationship by enhancing the excellence and continuity of the management of the City for the benefits of its citizens;

WHEREAS, the Council, on behalf of the City, desires to employ the services of the Asst. Manager, as the Asst. City Manager of the City ("Asst. Manager"), pursuant to the terms, conditions and provisions of this Agreement.

NOW, THEREFORE, the City and the Asst. Manager, for and in consideration of the terms, conditions and provisions, hereinafter established have agreed, and do hereby agree as follows:

1.1 TERM AND TERMINATION

(a) The term of this Agreement shall commence on May 8, 2017 (the "Commencement Date") and shall remain in full force and effect until terminated by the Asst. Manager or City as provided in this agreement.

(b) At will employment. The employment of Asst. Manager is at will. The Asst. Manager is free to leave the employment with the City at any time. Conversely, the City may terminate the employment with the City at any time, with or without

cause. This employment agreement shall terminate immediately and automatically for any of the following reasons:

- i. Upon notice for cause including but not limited to, the Asst. Manager's dishonesty in relations with or on behalf of City; or upon a material breach of this agreement by Asst. Manager; or a violation of the terms of the Non-Disclosure entered into between the City and Asst. Manager or between the City and third parties.
- ii. The death of the Asst. Manager
- iii. The legally adjudicated incompetence of the Asst. Manager
- iv. Thirty (30) days' notice from one part to the other.
- v. Termination of Asst. Manager's Employment for "good cause" (as defined in Paragraph (b) below);
- vi. A violation of Paragraphs (c) and (d) as set out below.

(c) For purposes of this agreement the term "good cause" is defined as follows:

- i. Any willful, knowing, grossly negligent, or negligent breach, disregard or habitual neglect of any provisions of this agreement, or any willful, knowing, grossly negligent, or negligent breach, disregard or habitual neglect of any duty obligation required to be performed by Asst. Manager under this agreement or under the Charter and ordinance of the City and/or the laws of the United States or the State of Texas.
- ii. Any misconduct of the Asst. Manager involving an act of moral turpitude, criminal illegality (except minor traffic violations), or habitual

violations of the traffic laws whether or not related to Asst. Manager's official duties hereunder.

iii. Any willful, knowing, grossly negligent, or negligent misapplication or misuse, direct or indirect, by Asst. Manager of public or other funds or other property, real, personal, or mixed, owned by or entrusted to the City, any agency or corporation thereof, or the Asst. Manager in his official capacity.

(d) As another alternative to the termination events specified above, the Council may end the employment relationship and terminate this Agreement, at the pleasure of the Council, whether with or without good cause, upon written notice to the Asst. Manager as specified below and payment to the Asst. Manager of the Severance Amount (as defined below). If the Council determines that it desires a Unilateral Severance it shall provide written notice to the Asst. Manager at least thirty (30) days in advance of the effective date of such termination, which specifies: (i) the Council has voted to pursue a Unilateral Severance, (ii) the effective date of the Unilateral Severance ("Severance Effective Date"), and (iii) the City's commitment to pay the Severance Amount). On or before the Severance Effective Date, the Asst. Manager may by written notice to the City direct that the Severance Amount be paid and payable in a manner directed by the Asst. Manager, provided that the total Severance Amount must be paid and payable on or before the first anniversary of the Severance Effective Date and there shall be no limitations on the City making deductions and withholdings required by law.

The "Severance Amount" means the total amount of: (i) an amount equal to the value of three (3) months of the Asst. Manager's then current salary to serve as the primary basis for the Asst. Manager's severance pay, plus (ii) the value of any accrued but unused personal leave days, computed on an hourly basis determined by dividing the Asst. Manager's then current annual salary by 2080 hours. The Asst. Manager waives and releases the Asst. Manager's rights to continued employment and any and all claims for damages of any kind with the City and the parties waive and release the , right to an arbitration hearing on the issue of good cause. In the event of a Unilateral Severance, the parties agree not to make disparaging comments or statements about each other.

(c) Protection of Confidential Information after Termination of Employment.

i. Asst. Manager acknowledges that the sale or unauthorized use of or disclosure of confidential information of the City constitutes unfair competition. Asst. Manager promises and agrees not to engage in any unfair competition.

ii. Asst. Manager shall not:

- A. Make known to any person, firm, or corporation the names or addresses of any of the customers or principals of the City.
- B. For a period of three (3) years immediately following the termination of his/her employment with the City; either directly or indirectly, solicit, or take away, or attempt to solicit, or take away any of the customers or principals of the City either for him/herself or for any other person, firm, or corporation, by the use

of confidential information obtained from the City during his/her term of employment.

C. Violate the terms of any non-disclosure agreement entered into by the Asst. Manager or by the City.

(e) Restriction on Competitive Activity during Employment/Protection of Confidential Information/Conflict of Interests.

So long as Asst. Manager is employed by the City, Asst. Manager shall not, unless specifically directed or authorized to do so in writing by the City Council, directly or indirectly:

- i. Engage in any business or activities in competition in any manner whatsoever with the business of the city.
- ii. Call on, Solicit, or attempts to call on or solicit, any client or customer of the City for the account of anyone other than the City.
- iii. Reveal confidential information of either the City or principal to any individual, partnership, corporation, or association, including one in a business competitive with the City in any manner whatsoever, other than that is necessary and appropriate in the ordinary course of the City's business. Confidential information includes but is not limited to, the names or addresses of any principal or customer of the City, contact persons, purchasing or buying patterns, and operating patterns, confidential technical information of a customer or principal, and/or any information subject to a non-disclosure agreement.
- iv. Use or disclose any proprietary information or trade secrets of any former or current employer or other person or entity, or bring onto the business premises of the City any unpublished document or data or proprietary information belonging to any former or current employer or other person or entity, or store any data evidencing any proprietary information or trade secrets of any former or current employer or other persons or entity in any computer which is used to store data of the City or perform work for the City, whether stand alone or in network, and whether such computer is located on the business premises of the City or elsewhere.
- v. Asst. Manager shall further execute and adhere to any Conflict of Interest Guidelines made available to Asst. Manager from time to time.

2.1 COMPENSATION

1. The City shall provide the Asst. Manager with a yearly salary in the sum of one hundred and twenty five thousand dollars (\$125,000.00). This annual salary rate shall be paid to the Asst. Manager in equal installments on the same schedule as other City employees and shall be

paid net of any applicable withholdings or deductions required by the Applicable Laws and Authorities.

2. RETENTION INCENTIVE ... Should the Assistant City Manager complete three consecutive years employed by the City of Pecos (1095 consecutive calendar days) The City will pay incentive pay of twenty-five thousand dollars (\$ 25,000.00) as a lump sum payment upon successful, satisfactory completion of the stated three-year period. No partial payment will be made if three full years is not completed. This incentive shall remain in effect regardless of promotion, demotion or reassignment of the Asst. Manager by the City.

2.2 ASST. CHIEF EXECUTIVE OFFICER / DUTIES

The Asst. Manager is the assistant chief executive officer of the City and shall faithfully perform the duties of the Asst. Manager as prescribed in the job description, as set forth in the City Charter, City ordinances and, as may be lawfully assigned. Further the Asst. Manager shall comply with policies, rules, regulations and ordinances as they exist or may hereafter be amended, and, all lawful Council directives. All duties assigned to the Asst. Manager shall be appropriate and consistent with the professional role and responsibility of the Asst. Manager.

The Council does hereby employ Asst. Manager to perform the City Asst. Manager's Duties in accordance with and pursuant to all Applicable Laws and Authorities and each of the following duties to the full extent not prohibited by or in material conflict with any existing provisions of the City's Charter or Applicable Laws and Authorities; generally assist the City Manager in the performance of the following tasks:

- i. Employ, on behalf of the City, all other employees of the City.
- ii. Direct, assign, reassign and evaluate all of the employees of the City.
- iii. Organizes, reorganize and arrange the staff of the City.
- iv. Develop and establish internal regulations, rules, and procedures which the City Manager deems necessary for the efficient and effective operation of the City.
- v. Accept all resignations of employees of the City, except the City Manager's, City Attorney's, or Municipal Judge's resignation, which must be accepted by the Council.
- vi. Asst. Manager shall be at his place of employment or anywhere else needed to conduct City business Monday through Friday excluding holidays, religious or otherwise.

- a. If Asst. Manager cannot be at his place of employment on said days, for any reason, Asst. Manager shall make said reason known in a timely fashion to City Staff and make himself available to staff as is reasonable. If not at place of employment on said days and reason is of a personal nature Asst. Manager must submit for personal paid time off in accordance with City policies and procedure. The Asst. Manager shall perform such Duties with reasonable care, diligence, skill and expertise.

2.3 COUNCIL MEETINGS.

Except to the extent prohibited by or in material conflict with Applicable Laws and Authorities, the Asst. Manager or designee shall attend, and shall be permitted to attend, all meetings of the Council, both public and closed, with the exception of those closed meetings devoted to the consideration of any action or lack of action on the Agreement, or any amendment thereto, the Asst. Manager's evaluation, or for purposes of resolving conflicts between individual Council members.

2.4 CRITICISMS, COMPLAINTS, AND SUGGESTIONS.

The Council, individually and collectively, shall refer in a timely manner all substantive criticisms, complains, and suggestions called to the Council's attention to the Asst. Manager for study and/or appropriate actions, and the Asst. Manager shall refer the matter(s) and inform the Council of results of such efforts.

2.5 INDEMNIFICATION

To the extent it may be permitted to do by applicable law, including, but not limited to Texas Civil Practice & Remedies Code Chapter 102, the City does hereby agree to defend, hold harmless, and indemnify Asst. Manager from any and all demands, claims, suits, actions, judgments, expenses and attorney's fees incurred in any legal proceeding brought against Asst. Manager in the Asst. Manager's individual or official capacity as an employee and as City Asst. Manager, providing the incident(s), which is (are) the basis of any such demand, claim, suits, act or omission of Asst. Manager, as an employee of the City, acting within the course and scope of the Asst. Manager's employment with the City; excluding, however, any such demand, claim, suits, actions, judgments, expenses, and attorney's fees for those claims or any cause of action where it is determined that the Asst. Manager committed official misconduct, or committed a willful or wrongful act or omission, or an act or omission constituting gross negligence, or acted in bad faith. To the extent the Paragraph 2.5 exceeds the authority provided and limitations imposed by Texas Civil Practice & Remedies Code, Chapter 102, it shall be constructed and modified accordingly. The

provisions of this Paragraph 2.5 shall survive the termination, expiration or other end of this agreement and/or the Asst. Manager's employment with the City.

2.6 APPROPRIATION

The Council has appropriated, set aside and encumbered, and does hereby appropriate, set aside, and encumber, available and otherwise unappropriated funds of the City in an amount sufficient to fund and pay all financial obligations of the City pursuant to the Agreement.

2.7 HOURS OF WORK.

The Asst. Manager acknowledges the proper performance of the City Asst. Manager's Duties require the Asst. Manager to generally observe normal business hours and will also often require the performance of necessary services outside of normal business hours. The Asst. Manager agrees to devote such additional time as is necessary for the full and proper performance of the Asst. Manager's Duties and that the compensation herein provided includes compensation for the performance of all such services. However, the City intends that reasonable time off be permitted the Asst. Manager, such as is customary for the exempt employees so long as the time off does not interfere with the normal conduct of the office of the Duties, and shall remain in the exclusive employ of the City during the term of this Agreement, provided that, with the prior consent of the Council, the Asst. Manager may accept outside professional services provided to third parties for which the Asst. Manager is compensated and which are performed on the Asst. Manager's time off.

3.2 SALARY ADJUSTMENTS.

At any time during the time of this Agreement, the Council may, in its discretion, review and adjust the salary of the Asst. Manager, but in no event shall the Asst. Manager be paid less than the salary set forth in Paragraph 2.1 of this Agreement, except by mutual agreement of the two parties. Such adjustments, if any, shall be made pursuant to lawful Council resolutions. In such event, the parties agree to provide their best efforts and reasonable cooperation to execute a new agreement incorporating the adjusted salary.

3.3 PAID LEAVES- VACATION, SICK/PERSONAL AND HOLIDAY.

The Asst. Manager may take, at the Asst. Manager's choice, the same number of hours of vacation authorized for other administrative employees of the City, the leave to be in a single period or at different times. The vacation leave taken by the Asst. Manager will be taken at such time or times as will least interfere with the performance of the Asst. Manager's Duties. The Asst. Manager is hereby granted 11.08 total hours of combined personal/sick leave per pay period. The Asst. Manager shall observe the same legal holidays as provided by the City for its administrative employees.

3.3.1 To offset leave being lost or used by Asst. Manager as a result of employment transition, on the Commencement Date, Asst. Manager will be credited with 40 hours of combined personal/sick leave.

3.4 BENEFITS- GENERAL.

Unless expressly provided otherwise in this Agreement, in addition to those benefits specifically set forth herein, the Asst. Manager shall be entitled to the same benefits that are enjoyed by any other administrative employees of the City pursuant to all Applicable Laws and Authorities.

3.5 INSURANCE- HEALTH.

The City agrees to pay the premiums for health, hospitalization, vision, dental, and comprehensive medical insurance for the Asst. Manager and his family pursuant to the group health plan provided by the City for its administrative employees.

3.6 EXPENSES.

The City shall pay or reimburse the Asst. Manager for reasonable expenses incurred by the Asst. Manager in the continuing performance of the Asst. Manager's duties under this Agreement. The City agrees to pay the actual and incidental costs incurred by the Asst. Manager for travel. Such actual or incidental costs may include, but are not limited to, gasoline, hotels and accommodations, meals, rental car, and other expenses incurred in the performance of the business of the City. Asst. Manager shall comply with all procedures and documentation requirements in accordance with Applicable Laws and Authorities. The Asst. Manager shall complete and present to the City Finance Director, a voucher outlining said expenses in sufficient detail. Approval or disapproval of said voucher shall be determined by the Finance Director and may be appealed to the Council by Asst. Manager. In lieu of moving expenses, the City shall provide and pay for Asst. Manager's housing at Pecos, Texas. Residency is required within the Pecos City limits as a strict condition of employment. Eligible expenses to be paid by the City of Pecos include and are limited to any rents, improvements and major repairs, city water, sewer, and solid waste expense. Said appropriate housing for Asst. Manager shall be determined by the Council.

3.7 BONDS.

The City shall bear the full cost of any fidelity or other bonds required of the Asst. Manager under any law or ordinance.

3.8 CIVIC ACTIVITIES.

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The Asst. Manager is encouraged to participate in community and civic organizations and activities. The cost of such activities shall be borne by the City.

3.9 RETIREMENT BENEFIT.

The City agrees to enroll the Asst. Manager into the TMRS retirement system and to make the same level of contributions for the Asst. Manager as the City does for its other administrative employees consistent with all Applicable Laws and Authorities.

4.1 PROFESSIONAL DUES AND SUBSCRIPTIONS.

The City agrees to budget for and to pay for professional dues and subscriptions of the Asst. Manager necessary for continuation and full participation in national, state, regional and local associations and organizations as necessary and desirable for the good of the City through the Asst. Manager's continued professional participation, growth and advancement.

4.2 PROFESSIONAL DEVELOPMENT TRAVEL.

The City agrees to budget for and to pay for travel and subsistence expenses of the Asst. Manager for professional and official travel and meetings to adequately continue the professional development of the Asst. Manager and to pursue necessary official functions for the city, including but not limited to the ICMA Annual Conference, the Texas Municipal League, the Texas City Management Association, and such other national, regional, state and local governmental groups and committees in which the Asst. Manager is a member.

4.3 PROFESSIONAL CONTINUING EDUCATION.

The City also agrees to budget for and to pay for travel and subsistence expenses of Asst. Manager for short courses, institutes, and seminars that are necessary and/or desirable for the good of the city through the Asst. Manager's professional development.

5.1 EVALUATION PROCESS.

The Council shall review the Asst. Manager's job performance at least annually in the anniversary month of the commencement date. The Council reserves the right to review the Asst. Manager's job performance at any time the Council deems reasonably necessary for such review. The Council shall provide the Asst. Manager a reasonable and adequate opportunity to discuss with the Council and/or respond to the Asst. Manager's evaluation.

5.1.1 MODIFICATION OF EVALUATION PROCESS.

In the event the Council determines that the evaluation instrument, format and/or procedure are to be modified by the Council, and such modifications would require new or different performance expectations, then the Asst. Manager shall be provided a reasonable period of time to demonstrate such expected performance before being evaluated.

5.2 CONFIDENTIALITY.

Unless the Asst. Manager expressly requests otherwise in writing except to the extent prohibited by or in material conflict with applicable Laws and Authorities, the evaluation of the Asst. Manager shall at all times be conducted in closed session , of the Council and shall be considered confidential to the maximum and full extent provided by law. Nothing herein shall prohibit the Council or the Asst. Manager from sharing the content of the Asst. Manager's evaluation with their respective legal counsel.

6.1 COMPLETE AGREEMENT.

This Agreement sets forth and establishes the entire understanding between the City and the Asst. Manager relating to the employment of the Asst. Manager by the City. Any prior discussions or representations by or between the parties are merged into and rendered null and void by this Agreement. The parties by mutual written signed agreement may amend any provision of this Agreement during the term of this Agreement; such amendments shall be incorporated and made a part of this Agreement.

6.2 BINDING EFFECT/SAVINGS CLAUSE

This Agreement shall be binding on the City and the Asst. Manager as well as their heirs, assigns, executors, personal representatives and successors in interest.

If any term or provision of this Agreement, as applied to any party or to any circumstance, is declared by a court of competent jurisdiction hereof to be illegal, unenforceable or void in any situation and in any jurisdiction, such determination shall not affect the validity or enforceability of the remaining terms and provision hereof or the validity or enforceability of the offending provision in any other situation or in any other jurisdiction. The parties agree that the court or arbitrator making such determination shall have the power to reduce the scope, duration, area or applicability of the term or provision, to delete specific words or phrases or to replace any illegal, unenforceable or void term or provision that is valid and enforceable and that comes closest to expressing the intention of the invalid and unenforceable term or provision.

6.3 CONFLICT/CONTROLLING LAW

In the event of any conflict between the terms, conditions and provisions of this Agreement and the Applicable Laws and Authorities, then, unless otherwise prohibited by law, the terms of this Agreement shall take precedence over the contrary provisions of the Applicable Laws and Authorities during the term of this Agreement.

This Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Texas and shall be performable in Reeves County, Texas, unless otherwise provided by law. Attest:

Town of Pecos City, Texas

By: 
Syra Nichols, City Secretary

By:  3-29-17
~~Venetta Seals, Mayor~~ Date
ERIC HONEYFIELD, CITY
MANAGER

Asst. City Manager:

 3-28-17
SETH A. SORENSEN Date

The Town Council of the Town of Pecos City met in Regular City Council Meeting in the City Council Chambers on March 23, 2017 at 5:31 P.M. with the following present:

Venetta Seals	Mayor
Gerald Tellez	Mayor Pro Tem
Chuck Knudsen	Councilman
Wally Moon	Councilman
Rudy Villegas	Councilman
Eric Honeyfield	City Manager
Syra Nichols	City Secretary
Heather Ramirez	Finance Director
Syndi Fuentes	Director of Permits
Clay McKinney	Chief of Police

Item A. Mayor Venetta Seals called the March 23, 2017 meeting to order at 5:31 pm. Councilman Arthur Orona was absent.

Item B. Invocation by Mayor Pro Tem Gerald Tellez

Item C. Pledge of Allegiance by Councilman Wally Moon

Item D. Public Comments

None

Item E. Consent Agenda

On Motion by Councilman Knudsen and seconded by Councilman Moon with Councilman Knudsen abstaining from Pecos Tire page 7 (\$670.21) and Councilman Villegas abstaining from Napa page 21 (\$2,656.23), the Council voted unanimously to approve the Consent Agenda as presented; Monthly Municipal Court Report for February 2017, Overtime Report PP06, and Accounts Payable Report and Minutes of the Regular City Council Meeting held March 9, 2017

Item F. Non-Consent Agenda

1. **FIRST FLIGHT/PECOS EMS** Gerald Brown, First Flight, requested that the Council approve the promotion of their First Flight membership to Pecos City residents. The membership would grant the member insurance in case of emergency and member would need to be airlifted for medical reasons they would have the service provided and insurance to help cover cost. On motion by Councilman Knudsen and seconded by Councilman Tellez, the Council voted unanimously to approve the promotion of First Flight membership to city residents.

2. **ORDINANCE NO. 17-03-01 WATER DISPOSAL RATES** Eric Honeyfield, City Manager, presented the Council with Ordinance 17-03-01, an ordinance raising water disposal rates to .50 cents. On

motion by Councilman Knudsen and seconded by Councilman Moon, the Council voted unanimously to approve the 2nd reading of Ordinance 17-03-01 raising water disposal rates.

3. ORDINANCE NO. 17-03-02 WATER AND SEWER DEPOSIT RATE Eric Honeyfield, City Manager, presented the council with Ordinance 17-03-02, an ordinance raising water and sewer deposit rates. On motion by Councilman Knudsen and seconded by Councilman Villegas, the Council voted unanimously to approve the 2nd reading of Ordinance 17-03-02, an ordinance raising water and sewer deposit rates.

4. SPORTS COMPLEX- DEED TO COUNTY Eric Honeyfield, City Manager, presented the Council with the opportunity to deed the County a 9.2 acres of land for sports complexes to be built at Maxey Park. The land would be an exchange for land previously deeded to the County in May of 2016 and never built on. On motion by Councilman Knudsen and seconded by Councilman Villegas, the Council voted unanimously to approve the Deed of Land to Reeves County, with the stipulation that the land previously deeded be returned to the Town of Pecos City.

5. SALE OF CITY HALL COMPLEX TO REEVES COUNTY Eric Honeyfield, City Manager, presented the Council the opportunity to sell The City Hall complex to Reeves County for \$1.5 million and two years to have a new City Hall Built on a new location. If the New City Hall is not complete in two years the City will have to pay \$10,000 a month in rent, Councilman Villegas stated two years wasn't enough to make it three years. On motion by Councilman Villegas and seconded by Councilman Knudsen, the Council voted unanimously to approve the sale of City Hall to Reeve County for \$1.5 million with three years to build a new City Hall.

6. SPECIFIC USE PERMIT REQUEST Lane Wall, Signor Housing, requested that the Council consider a "community plan" in regards to enclosing the area around the extension to the Signor Lodging man camp. In a previous meeting it was requested that an 8 foot masonry wall be built around the extension, Mr. Wall stated that the wall would not be an economic improvement if the land were needed to be sold in the future. Mr. Wall also stated that the expense of a wall of that nature would be an enormous expense. Councilman Knudsen and Mayor Seals stated they would like to see a detailed suggestion of what Signors alternative would look like. On motion by Councilman Knudsen and seconded by Councilman Villegas, the Council voted unanimously to postpone the item for further information.

7. MEMORANDUM OF AGREEMENT RCDC AND PECOS FIRE Venetta Seals, Mayor, presented the Council with a memorandum of agreement stating in case of emergency the Pecos Volunteer Fire Dept. would be able and willing to assist at Reeves County Detention Center. Eric Honeyfield requested that the citizens be put first in case of a freak accident in both places. On motion by Councilman Knudsen and seconded by Councilman Villegas, the Council voted unanimously to approve the MOU between RCDC and the Pecos Volunteer Fire Department.

8. MEMORANDUM OF AGREEMENT RCDC AND PECOS EMS Venetta Seals, Mayor, presented the Council with a memorandum of agreement stating in case of emergency the Pecos EMS would be able and willing to assist at Reeves County Detention Center. Eric Honeyfield requested that the citizens be put first in case of a freak accident in both places. On motion by Councilman Knudsen and seconded by

Councilman Villegas, the Council voted unanimously to approve the MOU between RCDC and the Pecos EMS.

9. MEMORANDUM OF AGREEMENT RCDC AND PECOS PD Venetta Seals, Mayor, presented the Council with a memorandum of agreement stating in case of emergency the Pecos PD would be able and willing to assist at Reeves County Detention Center. Eric Honeyfield requested that the citizens be put first in case of a freak accident in both places. On motion by Councilman Knudsen and seconded by Councilman Villegas, the Council voted unanimously to approve the MOU between RCDC and the Pecos PD.

Item G. Discuss items for Next City Council Agenda

1. Signor Extension Aesthetics

Break: 6:12pm

Executive Session: 6:19pm

Executive Session: Government Code Section 551.074

- *Interviewed three Assistant City Manager Prospects*

Exit Executive Session: 10:18pm

Open Session: 10:18pm

Open Executive Session: Government Code Section 551.074

- *Authorized Eric Honeyfield, City Manager to negotiate and execute Assistant City Manager contract.*

Item J. Adjourned at 10:19pm

Venetta Seals, Mayor

Attest:

Syra Nichols, City Secretary